

**Board of Trustees Meeting Agenda**  
**First Unitarian Universalist Congregation of Ann Arbor, Michigan**  
**Redman Board Room**  
**April 6, 2010**

**I. In-Gathering (7:00)** (P. Valentine)

**II. Call to Order (7:05)**

- A. Consent Agenda
  - February 2010 Financial Summary
  - Minutes of the January 21, 2010 Special Board Meeting
  - Minutes of the March Board meeting
- B. Approval of today's Meeting Agenda

**III. Member Comment/President's updates (7:10)**

**IV. Treasurer's Report (7:15)**

**V. Senior Minister's Reflections (7:25)**

*Does any of this information significantly affect Ends Policy or Board-Congregation Linkage Policy? If so, how can the issue be addressed under existing Board Policy? Do we need to develop, expand or revise Board Policy?*

**VI. Ends Policy Development (7:45)** *The purpose of this discussion is to explore and/or clarify strategic outcomes the board wishes to see.*

- A. Denominational Affairs Team (Discussion)

**VII. Executive Limitations Policy Concerns (8:00)**

*Discuss with the Senior Minister any operational concerns/worries board members may have about Executive performance.*

**VIII. Board Governance Policy Development (8:10)** *The board will address a topic only after it has answered these questions: i. Whose issue is this? Is it the Board's or the Senior Minister's?? Is the issue about Ends or Means? If it is about Means, does the issue affect Ends in a significant way? If so, then the board will determine the broadest way to address the issue so that it is still under existing board policy ii. Has the board dealt with this subject in a policy? If so, what has the board already said on this subject? How is this specific issue related? If the board has already addressed the matter, does the board wish to change what it has already said?*

- A. Leadership Development Team Update (Ginny) (5 minutes)
- B. Board appointed LDT member from the congregation (5 minutes) (Action)
- C. Board Liaison to LDT (5 minutes) (Action)
- D. May 23 Annual Meeting (10 minutes) (Discussion)
- E. Membership termination and reinstatement policy – see attached draft document (20 minutes) (Discussion)
- F. Monitoring Board Performance process (10 minutes) (Discussion)
- G. Banner. New one? Alter old one? Money to purchase? (5 minutes) (Discussion)

**IX. Board-Senior Minister Linkage (9:10)** *(Discuss how the board delegates to and communicates with the Senior Minister and how the board monitors executive performance)*

- A. Communication & Support to the Board Compliance Report (2.9) (Compliance vote)
- B. Executive Absence Compliance Report (2.10) (Compliance vote)
- C. Executive Well-being Compliance Report (2.11) (Compliance vote)

**X. Board Self-Assessment (9:25)**

- A. Is the board following the process we established in our policies? (Board Policy Manual Section 3: Board Governance)
- B. Are we governing in the style we set out in our policies? Do we correct behavior that decreases board effectiveness (e.g., violations of policy, group process, meeting management)?
- C. Where do we need to improve?

**XI. Follow-up & Agenda items for next Board meeting (9:35)**

**XII. Adjourn (9:40)**