

**Board of Trustees Meeting Agenda (Revised)**  
**First Unitarian Universalist Congregation of Ann Arbor, Michigan**  
**Redman Board Room**  
**January 5, 2010**

**I. In-Gathering (7:00) (Margaret)**

**II. Call to Order (7:10)**

- A. Consent Agenda
  - November 2009 Financial Summary
  - Minutes of the December 1 Board meeting
- B. Approval of today's Meeting Agenda

**III. Member Comment (7:15)**

Brandy Sinco, Larry Cooper, Joan Burleigh

**IV. Treasurer's Report (7:30)**

**V. Senior Minister's Reflections (7:40)**

*Does any of this information significantly affect Ends Policy or Board-Congregation Linkage Policy? If so, how can the issue be addressed under existing Board Policy? Do we need to develop, expand or revise Board Policy?*

**VI. Ends Policy Development (7:55)** *The purpose of this discussion is to explore and/or clarify strategic outcomes the board wishes to see.*

Leadership Development Team update (Ginny)

**VII. Executive Limitations Policy Concerns (8:10)**

*Discuss with the Senior Minister any operational concerns/worries board members may have about Executive performance.*

Long range financial planning

**VIII. Board Governance Policy Development (8:20)** *The board will address a topic only after it has answered these questions: i. Whose issue is this? Is it the Board's or the Senior Minister's?? Is the issue about Ends or Means? If it is about Means, does the issue affect Ends in a significant way? If so, then the board will determine the broadest way to address the issue so that it is still under existing board policy ii. Has the board dealt with this subject in a policy? If so, what has the board already said on this subject? How is this specific issue related? If the board has already addressed the matter, does the board wish to change what it has already said?*

- A. Approve Proposed Capital Expenditure Bylaws Addition: (Vote)

**ARTICLE VI. OFFICERS AND GOVERNING BODY**

**2. Responsibilities of the Board of Trustees**

*2.1.4 The Board of Trustees may authorize capital expenditures to a maximum aggregate during any one fiscal year of \$50,000. Any capital expenditure which causes the aggregate of all capital expenditures in that year to exceed \$50,000 shall require Congregational authorization by a majority vote at a duly called congregational meeting*

- B. Authorization of continuation budget (Vote)
- C. Authorization for access to our Schwab accounts (Vote)
- D. Approve January Congregational Meeting agenda (Action)
- E. Approve addition of section 2.2.5 to Executive Limitations policies: "Fail to provide the staff with opportunities for professional growth and development appropriate to their mission in the congregation." (Vote)

**IX. Board-Senior Minister Linkage (8:50)** *(Discuss how the board delegates to and communicates with the Senior Minister and how the board monitors executive performance)*

- A. Asset Protection (2.6) (Compliance Vote)
- B. Financial Planning/Budgeting, Governing Policy 2.4, Review Annual Budget & Strategic Plan (Discussion)

**X. Board Self-Assessment (9:30)**

- A. Is the board following the process we established in our policies? (Board Policy Manual Section 3: Board Governance)
- B. Are we governing in the style we set out in our policies? Do we correct behavior that decreases board effectiveness (e.g., violations of policy, group process, meeting management)?
- C. Where do we need to improve?

**XI. Follow-up & Agenda items for next Board meeting (9:40)**

**XII. Adjourn (9:45)**