

Reflective Conversations Task Force

Annual Report 2016 Submitted by Dixie Hibner

The Reflective Conversations Task Force is a Board of Trustees appointed group charged with gathering reflective feedback from members about our ministries and programs. The process being used is based on the book *Completing the Circle* by David R. McMahill and encourages us to share our personal experiences with the ministers and program leaders who most need to hear about them. This is the third year of this feedback program examining our ministries and programs.

During the 2015-16 program year, six Reflective Conversations were held:

- Three on Sunday Worship
- One with the Chalice Singers
- Two with Chalice Circles – one of those with facilitators and one with participants

Reflective Conversation participants are selected at random from the current congregational membership list or from the relevant program membership list. Participants are invited at random in order to permit each member an equal chance of being selected for participation and to best assure that a diverse range of experiences are reported.

This process is a good example of listening to each other and speaking our own truths. We do this in an honest and respectful way and the person whom we most want to hear our personal truth is in the room because ministers or program leaders are present to hear what participants say in each Reflective Conversation session.

Data collected are summarized and analyzed, and then presented to the Senior Minister and the Board of Trustees. Program results are reported to the congregation in the spring Congregational Meeting.

2015-16 Task Force members include: Fran Dew, Dixie Hibner (chair), Becky Hoort, Jim Lee, Carolyn Madden, Tricia Mooney (Board Liaison), Cathy Olson, Ginny Preuss, Theresa Rohlck, and Erik Stalhandske.