

Leadership Development Team (LDT)

2018-19 Annual Report

Submitted by: Dixie Hibner, Chair

The Leadership Development Team is a standing committee of the Board that is charged with identifying, cultivating and developing leaders for the Congregation and to prepare a slate of nominees for positions to be filled by election. Specifically, those elected positions are for the Board of Trustees or the Leadership Development Team.

The LDT strives to identify leaders who exemplify the values of the Congregation and to support them with lay leader training opportunities. During the fall of 2018, the LDT worked with the Social Justice/Pastoral Care Coordinator and the Welcome Ministries Coordinator to hold two training sessions for existing or aspiring lay leaders.

During this year, the LDT added materials to the UUAA website to enhance transparency and accessibility — a description of the process LDT uses to identify and nominate candidates along with a web form for congregants to recommend themselves or other congregants. A table in the Social Hall was reserved to provide greater visibility for LDT as well as answer questions about the purpose and process of the group and to collect congregant recommendations.

The LDT presented a slate of candidates to the Board of Trustees for four Board positions and one LDT position.

Leadership Development Team Members 2018-19: Dixie Hibner (Chair), Hayley Boyse (BOT Liaison), Mike Halerz, Pete Mooney, and Pat Herbst.