

**Shared Ministries Team Report (SMT)
2018-19 Annual Report**

Submitted by: Margie Teall, Chair

The Shared Ministries Team is a committee of the Senior Minister, Rev. Manish Mishra-Marzetti, established in October, 2018. As stated in the Shared Ministries Team Defining Document, “The primary goal of the SMT is to receive, reflect on, and directly respond to feedback from the congregation, including feedback related to the professional and lay staff of the congregation, the congregation’s policies, and its ministries and programs. The SMT will serve as an open and transparent channel in responding to feedback or questions that may arise in our increasingly complex organization, in particular paying attention to areas/issues where it may become apparent that there is a significant critical mass of congregational interest.”

The following individuals served on the Shared Ministries Team in 2018-2019:

Joan Burleigh
Mike Halerz
Jim Lee
Lisa Lemble
Tim Richards
Margie Teall

The SMT meets every month. We also held an internal workshop. Many concerns are brought to our attention via e-mail. Members also make themselves available during Sunday morning coffee hours. We have received roughly 22 inquiries about different subject matters, each of which is acknowledged, discerned with the entire team, and then responded to as appropriate. Questions cover a broad spectrum, from those as simple as asking who to speak to about room reservations and other policies to deeper concerns about the content of services and sensitive political issues. These concerns can be personal and deeply felt.

As part of our response to inquiries, a member of the Shared Ministries Team will reach out individually wherever possible. We have also made ourselves available at several forums and have attended meetings of other congregational groups.

The SMT is currently planning a workshop for the whole congregation aimed at learning how we can all better communicate with each other, maintaining right relationship and holding the congregation at the center regarding policy decisions, processes and interpersonal conversations.

We look forward to continuing the work we do for the whole of our beloved community.